Dear Medical Doctor,

We are Noelle Rohatinsky and Juan-Nicolas Pena-Sanchez, faculty members of the College of Nursing and the College of Medicine at the University of Saskatchewan. We are writing this letter to invite your participation in a research study titled, **Wellbeing and intentions to leave clinical practice of health care providers in Saskatchewan, Canada.**

The **purpose** of this study is to examine physicians, registered nurses, and respiratory therapists care providers’ wellbeing and intentions to leave clinical practice in Saskatchewan.

Specifically, we will:

* Measure provider levels of job satisfaction, burnout, distress, depression, and resilience;
* Identify the proportion of providers who have intentions to move to other jurisdictions, leave, or reduce clinical practice;
* Analyze the impact of the pandemic and provincial policies on the wellbeing of providers; and
* Explore the resilience and current wellbeing needs of providers

Study findings will facilitate an understanding of physician, registered nurse, and respiratory therapist job satisfaction, burnout, distress, depression, resilience, and intention to leave so strategies can be developed to enhance the health and wellbeing of providers in Saskatchewan and encourage their retention. The study results will be shared not only with providers, but also with policy and decision makers to suggest insights into the types of additional or modified supports needed to meet provider needs.

As a participant in this study, you would be asked to complete a 10-minute anonymous online survey.

**Who can participate? You can help us if you meet the following criteria:**

* English speaking adults over the age of 18 years
* Be registered as a physician, registered nurse, or respiratory therapist in Saskatchewan for any length of time
* Currently or previously be employed to work as a physician, registered nurse, or respiratory therapist in Saskatchewan from March 2020 onward (i.e., have worked during the pandemic)

Participation in this study is voluntary. Whether you choose to participate or not will have no effect on your position (e.g., employment, academic status, access to services) or how you will be treated.

This research project has been approved on ethical grounds by the University of Saskatchewan Research Ethics Board. Any questions regarding your rights as a participant may be addressed to that committee through the Research Ethics Office ethics.office@usask.ca (306) 966-2975. Out of town participants may call toll free (888) 966-2975.

**If you are interested in completing the online survey**, please enter this link into your web browser. <https://www.surveymonkey.ca/r/wellbeing_study_MD>

We included our study poster for your review.

Thank you for your consideration for participating in this study. Please do not hesitate to contact us should you have any questions.

Sincerely,

Juan-Nicolás Peña-Sánchez, MD, MPH, PhD

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